

CLEMENT MENSAH DAMOAH

Assistant Professor of Public Administration

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RESEARCH INTERESTS

Collaborative and Digital Governance · Digital Inequality · Participatory Governance · Civic Engagement · Public Policy · Public–Private Partnerships

EDUCATION

Ph.D., Public Administration and Policy Arizona State University, Phoenix, AZ <i>Dissertation: Disability in the Digital Age: Socio-Digital Inclusion, Political Participation, and Telework</i> Committee: Dr. Eric Welch (Chair), Dr. Karen Mossberger, Dr. Anthony Howell, Dr. Eszter Hargittai	2026
Master of Philosophy in Public Administration University of Ghana, Legon	2018
B.A., Political Science (Archaeology Minor) University of Ghana, Legon	2014

PUBLICATIONS

Refereed Journal Articles

- Damoah, C. M.** (2025). Disability and digital inequality: Understanding the impact of different disabilities and socio-economic factors on internet use in Ghana. *Information, Communication & Society*, 1–24.
<https://doi.org/10.1080/1369118X.2025.2529344>
- Osei-Kojo, A., **Damoah, C. M.**, Nvidah, E., & Asamoah, K. (2025). Multiple Streams Framework and Performance Agreement Policy Adoption in Ghana. *Review of Policy Research*, 43(1), e70067.
- Osei-Kojo, A., Kenney, P. L., **Damoah, C. M.**, & Ahenkan, A. (2022). Collective learning and COVID-19 mitigation in Ghana. *Review of Policy Research*. <https://doi.org/10.1111/ropr.12465>
- Asamoah, K., Yeboah-Assiamah, E., **Damoah, C. M.**, & Adu, E. P. (2021). Sounds good on paper but problematic in practice: PPP in Ghana's transport sector. *Research in Transportation Business & Management*, 100682.
- Damoah, C. M.**, & Asamoah, K. (2020). Public–private partnerships for improved service delivery: The case of Intercity STC Coaches in Ghana. *Development in Practice*. doi:10.1080/09614524.2020.1757623
- Adu, E. P., Buabeng, T., Asamoah, K., & **Damoah, C. M.** (2019). Digitization of local revenue collection in Ghana: An evaluation of Accra Metropolitan Assembly. *Electronic Journal of Information Systems in Developing Countries*, e12112.

Book Chapters

- Mossberger, K., & **Damoah, C. M.** (forthcoming). Digital Citizenship: What Does the Ability to Participate in Society Online Mean Today? In A. Hintz & A. Johns (Eds.), *Handbook on Digital Citizenship*. Edward Elgar Publishing.
- Adu, E. P., Owoo, C. A., & **Damoah, C. M.** (2025). Digitization and inequalities in Ghana. In A. Farazmand (Ed.), *Global Encyclopedia of Public Administration, Public Policy, and Governance* (pp. 1–8). Springer.
- Mossberger, K., & **Damoah, C. M.** (2024). Broadband policy: Geographic inequality and the role of the states. In T. Kousser, J. Michener, & C. Tolbert (Eds.), *Politics in the American States* (12th ed.). Sage Publications.
- Yeboah-Assiamah, E., **Damoah, C. M.**, & Bawole, J. N. (2021). Open innovation systems and public policy in Africa. In *Routledge Handbook of Public Policy in Africa* (pp. 599–611). Routledge.
- Yeboah-Assiamah, E., Gyekye-Jandoh, M. A., Asamoah, K., & **Damoah, C. M.** (2020). Popular support for public policies to curb political vigilantism. In A. Farazmand (Ed.), *Global Encyclopedia of Public Administration, Public Policy, and Governance*. Springer.

WORKING PAPERS

- Disability and Digital Inequality: Internet Use Among People with Disabilities in the U.S.
- Online Political Participation and Disability: Examining Barriers, Facilitators, and Inclusion through the Civic Voluntarism Model.
- Bridging Employment Gaps: The Role of Telework in Employment Retention for Individuals with Disabilities.

CONFERENCE PRESENTATIONS

- Damoah, C. M.** (2025, November). Bridging employment gaps: The role of telework in employment retention for individuals with disabilities. *Association for Public Policy Analysis and Management (APPAM) Conference*, Washington, DC.
- Damoah, C. M.** (2025, April). Disability and digital inequality: Understanding the impact of different disabilities and socio-economic factors on internet use in Ghana. *82nd Annual Midwest Political Science Association (MPSA) Conference*, Chicago, IL.
- Damoah, C. M.**, Nvidah, E., & Osei-Kojo, A. (2023, January). Extending the Multiple Streams Framework: Lessons from Ghana's performance management policy change. *Conference on Policy Process Research (COPPR)*.
- Damoah, C. M.**, Nvidah, E., & Osei-Kojo, A. (2022, November). Causal process tracing, policy change, and performance management in Ghana. *Association for Public Policy Analysis and Management (APPAM) Conference*.

TEACHING EXPERIENCE

California State University, Fullerton

Instructor of Record — POSC/CRJU 322: Leadership for Public Service Fall 2026

Instructor of Record — POSC 509: Foundations of Public Administration Fall 2026

Arizona State University

Instructor of Record — PAF 311: Leadership and Change Spring 2026

- Designed and delivered twice-weekly lectures for undergraduate students
- Facilitated seminar discussions and assessed student assignments

Co-Instructor — **Digital Inclusion Leadership Certificate Program** Fall 2023 – Spring 2025

Center on Technology, Data, and Society (CTDS)

- Co-taught a professional certificate course covering digital inclusion strategies, broadband policy, equity frameworks, and civic leadership
- Led policy and community engagement modules; supported applied project development for working professionals and civic leaders

Teaching Assistant — PAF 311: Leadership and Change Summer 2024, Summer 2025

Teaching Assistant — PAF 410: Building Leadership Skills Summer 2025

Teaching Assistant — PAF 160: How to Survive the 21st Century Fall 2025

Teaching Assistant — PAF 112: Public Service and American Democracy Fall 2025

University of Ghana

Teaching and Research Assistant Aug 2018 – Jul 2020

Department of Public Administration and Health Services Management

- Organized weekly hour-long tutorials and MPhil seminar presentations
- Prepared course materials, reading lists, and conducted literature reviews

Teaching and Research Assistant 2014 – 2015

Department of Political Science

- Conducted four tutorials per week; prepared course materials and marked scripts
- Performed data transcription and literature review in support of faculty research

RESEARCH EXPERIENCE

Research Assistant Aug 2021 – May 2026

Center on Technology, Data, and Society (CTDS), School of Public Affairs, Arizona State University

- Supported the Center Director with ongoing research projects and managed the Center website
- Tempe Digital Equity Planning: Analyzed census-tract-level internet subscription data (ACS 2016–2020) to map digital access gaps across Tempe; findings contributed to the City of Tempe's published equity report, Promoting Digital Equity in Tempe

Field Researcher (Part-time)

Jan 2016 – Dec 2021

Konrad Adenauer Foundation – Ghana Office

- Collected primary data for foundation-commissioned governance research projects across Ghana

PROFESSIONAL EXPERIENCE

Account Executive

Mar 2016 – Sep 2017

Adeko Minds, Accra, Ghana

- Managed client accounts and expanded existing client portfolios
- Led creative and design teams to develop advertising campaigns; sourced and secured event sponsorships

Administrative Assistant Intern

May – Aug 2012

Water & Sanitation Department, Nkoranza South Municipal Assembly, Ghana

- Supported daily administrative operations for the Municipal Water and Sanitation Officer

SERVICE

Peer Review

- Reviewer, Review of Policy Research (2025)
- Reviewer, Journal of Public Affairs (2025)
- Reviewer, Public Administration Review (2025)
- Reviewer, Graduate Students Travel Grant, Arizona State University (2023/24 – 2025/26)

Professional Engagement

- Volunteer, NASPAA 2025 Global Conference, Flagstaff, Arizona

HONORS AND FELLOWSHIPS

Founders' Fellow, American Society for Public Administration (ASPA) 2026

Fellow, Institute for Civically Engaged Research (ICER), APSA 2025

Pi Alpha Alpha — National Honor Society for Public Affairs and Administration 2024

RESEARCH AND TRAVEL FUNDING

Graduate Student Travel Grant, ASU \$950

University Graduate Fellowship, ASU \$1,336

SPA Graduate Student Assistant Scholarship, ASU \$2,650

University Graduate Fellowship, ASU (×5 awards, 2022–2024) \$1,200 – \$1,932 per award

ASU Graduate College Travel Award \$165

SPA Graduate Student Assistant Scholarship, ASU \$1,050

SPA Travel Support, ASU \$300

PROFESSIONAL MEMBERSHIPS

- American Political Science Association (APSA) — 2025–present
- Midwest Political Science Association (MPSA) — 2024–present
- American Society for Public Administration (ASPA) — 2024–present
- Association for Public Policy Analysis and Management (APPAM) — 2021–present
- New York Academy of Sciences — Student Member, 2023–2024

RESEARCH AND ANALYTICAL TOOLS

Statistical & Data Analysis: R (intermediate) — modeling, survey analysis, regression, visualization; SQL (intermediate) — querying and manipulation

Visualization & GIS: Tableau (intermediate) — interactive dashboards; ArcGIS (beginner) — spatial analysis, geocoding, mapping

Qualitative Analysis: NVivo (intermediate); Atlas.ti (intermediate) — coding and thematic analysis